

DAWCAS

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DAWCAS is Hiring!

Founded in September, 1998, the Deaf Abused Women and Children Advocacy Service (DAWCAS) is the first and only domestic violence and sexual assault agency in Texas to provide 100% accessible services for deaf abused women, men, and children. DAWCAS' mission is two-fold:

1. To provide high-quality direct services and advocacy to deaf, hard of hearing, and deaf/blind domestic violence and/or sexual assault victims and their families, regardless of age, race, gender, national origin, disability and/or sexual orientation and
2. To enhance the cultural understanding, knowledge, and skills of legal, medical, law enforcement, and domestic violence professionals as they respond to deaf clients with skill and compassion.

DAWCAS' work is carried out by skilled staff and trained volunteers who are fluent in American Sign Language (ASL). An engaged Board of Directors, whose membership is comprised by a majority of individuals with hearing loss, supervises and supports the organization's work, staff, and clients.

DAWCAS Job Posting: Domestic Violence Community Educator

With a generous grant provided by the Texas Health and Human Services Commission, the DAWCAS Board is excited to announce its call for resumes for a Domestic Violence Community Educator. In effort to enhance awareness, knowledge, and understanding of both the deaf community and of agencies/professionals who serve victims, DAWCAS is searching for a skilled community educator. The primary geographic area of emphasis will be Travis, Hays, Bastrop, Williamson, and Bexar Counties with additional areas to be covered, as feasible.

Responsibilities include:

1. To develop and/or refine presentations that increase awareness, knowledge, and understanding of domestic violence and sexual assault both in the deaf community and among those who serve victims, including law enforcement, legal, medical, and social service professionals.
2. To network professionals with the technical assistance they may require to develop appropriate responses within their agencies or career sectors to domestic violence and/or sexual assault within the deaf community
3. To enhance the access, quality, and quantity of services provided to domestic violence and sexual assault victims who are deaf by increasing the relationships and networks that DAWCAS has with domestic violence providers, shelters, related agencies, and other throughout the primary area of emphasis with additional areas to be included, as feasible.

Candidates must have:

1. Fluency in American Sign Language, comfortable communicating with people of all ages and kinds of hearing loss;
2. Familiarity and experience in victims' services, particularly domestic violence and sexual assault with relationships and experience in/around the Austin and San Antonio metropolitan areas a major plus;
3. Strong networking, outreach skills with diverse audiences with a demonstrated history of success;
4. Strong communications skills with diverse audiences with training experience; and
5. Ability to work independently

Spanish speaking writing, and signing skills are not required, but will be considered a major advantage. Experience with federally-funded victim services grants a major plus. Travel will be required and is reimbursed by the agency.

Salary and benefits: Salary range: \$26,000 annually, based upon experience of the candidate
Generous health insurance package, paid vacation and sick leave

DAWCAS is an equal opportunity employer. Applicants with disabilities, from minority communities, and/or who are survivors of domestic violence and/or sexual assault are strongly encouraged to apply.

(See page 2 for application instructions)

To Apply for DAWCAS' Domestic Violence Community Educator Position:

The Domestic Violence Community Educator candidate application period will close Friday, 22 September 2006 at 5 p.m. CST

To apply, please send a current resume and three references with current contact information, including phone numbers (with area code) and email addresses.

These materials can be submitted:

1. By mail: Ms. G. Gadbois, Community Educator Hiring Director
DAWCAS
PO Box 19454
Austin, Texas 78760

2. By email: Please send resumes and references to: DAWCASJobs@aol.com Please put "DAWCAS Community Educator Applicant" in the subject line.

Applicants are strongly encouraged to provide all application materials in PDF as the DAWCAS Board will assume neither responsibility nor liability for documents that cannot be opened, correctly read, or that are improperly formatted.

No faxed applications will be accepted.

Please note: Prior to an initial interview, the DAWCAS Board will require all eligible candidates to undergo a mandatory criminal background check.

