

DAWCAS

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DAWCAS is Hiring!

Founded in September, 1998, the Deaf Abused Women and Children Advocacy Service (DAWCAS) is the first and only domestic violence and sexual assault agency in Texas to provide 100% accessible services for deaf abused women, men, and children. DAWCAS' mission is two-fold:

1. To provide high-quality direct services and advocacy to deaf, hard of hearing, and deaf/blind domestic violence and/or sexual assault victims and their families, regardless of age, race, gender, national origin, disability and/or sexual orientation and
2. To enhance the cultural understanding, knowledge, and skills of legal, medical, law enforcement, and domestic violence professionals as they respond to deaf clients with skill and compassion.

DAWCAS' work is carried out by skilled staff and trained volunteers who are fluent in American Sign Language (ASL). An engaged Board of Directors, whose membership is comprised by a majority of individuals with hearing loss, supervises and supports the organization's work, staff, and clients.

DAWCAS Job Posting: A San Antonio Liaison

The DAWCAS Board is excited to announce its call for resumes for a San Antonio Liaison. A full-time position, DAWCAS is searching for a skilled advocate, communicator, and advocate to increase access to services for victims with hearing loss, to build positive relationships with agencies that serve victims, and to increase awareness of domestic violence and sexual assault in the deaf community in/around San Antonio.

Responsibilities include:

1. To serve as a liaison and link between social service, law enforcement, and other agencies and victims of domestic violence and sexual abuse when the victim is not able to facilitate his/her communication to convey his/her needs, priorities, and preferences;
2. To network with agencies that provide services and resources to victims, such as Child Protective Services, law enforcement, transitional housing, for the broad benefit of victims;
3. To increase awareness of the deaf and hearing community on domestic violence and sexual assault in the deaf community through training events

Candidates must have:

1. Conversational fluency in American Sign Language, comfortable communicating with people of all ages and types of hearing loss;
2. Familiarity and experience in victims' services, particularly domestic violence and sexual assault with experience in/around San Antonio a major plus;
3. Strong networking, outreach skills with diverse audiences with a demonstrated history of success;
4. Strong communications skills with diverse audiences with training experience; and
5. Ability to work independently

Spanish speaking, writing, and signing skills are not required, but will be considered a major advantage. Experience with federally-funded victim services grants a major plus.

Travel will be required and is reimbursed at agency expense.

Salary and benefits: Salary range: \$30,000 annually, based upon experience of the candidate
Generous health insurance package, paid vacation and sick leave

DAWCAS is an equal opportunity employer. Applicants with disabilities, from minority communities, and who are survivors of domestic violence and/or sexual assault are strongly encouraged to apply.

(See Page 2 for Application Information)

To Apply for DAWCAS' San Antonio Liaison Position:

The San Antonio Liaison candidate application period will close Friday, 22 September 2006 at 5 p.m. CST

To apply, please send a current resume and three references with current contact information, including phone numbers (with area code) and email addresses.

These materials can be submitted:

1. By mail: Mr. Z. Singleton, Liaison Hiring Director
DAWCAS
PO Box 19454
Austin, Texas 78760

2. By email: Please send resumes to: DAWCASJobs@aol.com Please put "DAWCAS Liaison Hiring" in the subject line.

Applicants are strongly encouraged to provide all application materials in PDF as the DAWCAS Board will assume neither responsibility nor liability for documents that cannot be opened, correctly read, or that are improperly formatted.

No faxes will be accepted.

Please note: Prior to an initial interview, the DAWCAS Board will require all eligible candidates to undergo a mandatory criminal background check.